

PERFORMANCE APPRAISAL (LNPT) WEIGHTAGE FOR ACADEMICIANS

WEIGHTAGE PERCENTAGE FOR AN ACADEMICIAN						
Category	Max Score	DS45 < 3 YEARS	DS45 ≥ 3 YEARS	DS51/ 52	DS53/54	VK7 ,VK6, VK5
Teaching	100	40	35	30	30	20
Supervision	100	5	5	10	10	10
Publication	45	20	25	30	35	40
Research	35					
Innovation	8					
Commercialisation	5					
Entrepreneurship & Income generation	7					
Professional Service & Development	100	15	15	10	10	15
Community, Voluntary Services, Sports And Recreation	100	5	5	5	5	5
Administration	100	5	5	5	5	5
Personal Quality	100	10	10	10	5	5
<b>TOTAL SCORE</b>		<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

PERFORMANCE APPRAISAL (LNPT) WEIGHTAGE FOR ACADEMICIANS HOLDING AN ADMINISTRATIVE POSITION

WEIGHTAGE PERCENTAGE FOR ACADEMICIANS HOLDING AN ADMINISTRATIVE POSITION						
Category	Max Score	TEACHER (DG)	DS45	DS51/52	DS53/54	VK7 ,VK6, VK5
Teaching	100	15	15	15	15	15
Supervision	100	N/A	5	5	5	5
Publication	45	15	5	5	5	5
Research	30		5	5	5	5
Innovation	8					
Commercialisation	5					
Entrepreneurship & Income generation	7					
Professional Service & Development	100	2.5	2.5	2.5	2.5	2.5
Community, Voluntary Services, Sports And Recreation	100	2.5	2.5	2.5	2.5	2.5
Administration	100	55	55	55	55	55
Personal Quality	100	10	10	10	10	10
<b>TOTAL SCORE</b>		<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

**Note:**

**Administrative Position**

Refer to those who is being appointed to hold any position at University level (e.g: Dean, Senior Director, Director, Deputy Dean, Deputy Director, Director of COE, Regional Representative, Head of Department)

PERFORMANCE APPRAISAL (LNPT) WEIGHTAGE FOR TEACHER (DG)

<b>WEIGHTAGE PERCENTAGE FOR TEACHER (DG)</b>				
<b>Category</b>	<b>Max Score</b>	<b>DG41/44</b>	<b>DG48/52</b>	<b>DG54</b>
Teaching	100	75	55	50
Supervision	100	N/A	N/A	N/A
Publication	45	5	15	15
Research	35			
Innovation	8			
Commercialisation	5			
Entrepreneurship & Income generation	7			
Professional Service & Development	100	5	15	15
Community, Voluntary Services, Sports And Recreation	100			
Administration	100	5	5	10
Personal Quality	100	10	10	10
<b>TOTAL SCORE</b>		<b>100</b>	<b>100</b>	<b>100</b>

PERFORMANCE APPRAISAL (LNPT) WEIGHTAGE FOR FELLOW

<b>WEIGHTAGE PERCENTAGE FOR FELLOW</b>				
<b>Category</b>	<b>Max Score</b>	<b>Teaching Fellow</b>	<b>Research Fellow</b>	<b>Associate Fellow</b>
Teaching	100	55	15	20
Supervision	100			
Publication	45	15	55	55
Research	35			
Innovation	8			
Commercialisation	5			
Entrepreneurship & Income Generation	7			
Professional Service & Development	100	10	10	10
Community, Voluntary Services, Sports And Recreation	100			
Administration	100	10	10	5
Personal Quality	100	10	10	10
<b>TOTAL SCORE</b>		<b>100</b>	<b>100</b>	<b>100</b>